

ANTI-RAGGING POLICY

1. Preamble

The institution is committed to ensuring a safe, inclusive, and respectful environment for all its students. Ragging, in any form, is strictly prohibited and constitutes a serious offense that compromises the dignity, safety, and mental well-being of students. This Anti-Ragging Policy is adopted in alignment with the University Grants Commission (UGC) regulations and mandates a zero-tolerance approach.

2. Definition of Ragging

Ragging includes, but is not limited to:

- Verbal or physical abuse, teasing, or rude behavior towards fellow students.
- Acts of intimidation, harassment, or humiliation that cause psychological or emotional harm.
- Forcing students to perform tasks that are demeaning, offensive, or outside the scope of normal academic and social conduct.

Any direct or indirect behavior intended to cause discomfort, fear, or shame constitutes ragging.

3. Scope and Applicability

This policy applies to all students enrolled in diploma, undergraduate, postgraduate, and certificate programs, regardless of mode of learning. It is applicable across all institutional premises, including hostels, transport facilities, online platforms, and events organized under the institutional banner.

4. Preventive Measures

a) Orientation & Sensitization

- Mandatory orientation for all new students and parents to explain anti-ragging regulations.
- Involvement of faculty, counsellors, and legal experts to educate about the consequences of ragging.

b) Awareness Initiatives

- Regular workshops, seminars, and campaigns to build awareness of student rights and responsibilities.
- Prominent display of anti-ragging posters, banners, and emergency contact numbers across campus.

c) Prohibited Conduct Notice

- Explicit written and verbal communication about prohibited behaviors and strict consequences.
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5. Institutional Mechanisms

a) Anti-Ragging Committee

Composition:

- Chairperson: Senior faculty nominated by the Head of Institution.
- Members: Faculty, administrative staff, student representatives, police officials, local administration, and NGO members with relevant experience.

Roles & Responsibilities:

- Receive and investigate complaints.
- Monitor institutional compliance.
- Maintain records and submit periodic reports to appropriate authorities.

b) Anti-Ragging Squad

Composition:

- Faculty members, administrative staff, and student volunteers.

Responsibilities:

- Conduct surprise checks in sensitive areas (hostels, canteens, secluded areas).
 - Provide escort and support for new students.
 - Immediately report incidents to the Anti-Ragging Committee.
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6. Support Mechanism

a) Counselling for Victims

- **Dedicated Counselling Centre:** Staffed with qualified psychologists.
- **Individual Counselling:** Private, trauma-informed sessions.
- **Support Groups:** Peer-sharing under professional supervision.
- **24/7 Helpline:** Accessible via phone and institutional website.

b) Counselling for Offenders

- **Behavioral Therapy:** Mandatory counselling for identified offenders.
 - **Rehabilitation Modules:** Training in empathy, anger management, and conflict resolution.
 - **Monitoring:** Regular follow-ups to ensure behavioral reform.
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7. Confidential Reporting System

- **Online Anonymous Portal:** Linked via institutional website/app for secure complaint submission.

- **Dedicated Email & Drop Boxes:** Available across campus for written submissions.
 - **24/7 Helpline:** For immediate assistance and complaint intake.
 - **Confidentiality Assurance:** Identities of complainants will be fully protected.
 - **Rapid Response Team:** Trained personnel to act promptly on any complaint received.
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8. Disciplinary Measures

a) Student Offenders

- **First-Time Offense:** Warning, counselling, and record entry.
- **Repeat/Severe Offenses:** Suspension, expulsion, and initiation of legal proceedings under IPC/UGC regulations.

b) Staff Involvement

- Any staff found abetting ragging will face disciplinary action, including suspension and termination.
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9. Mandatory Declaration

All students must submit a signed **Anti-Ragging Affidavit** during admission, countersigned by their parent/guardian. No student shall be enrolled without this submission.

10. Grievance Redressal

A dedicated grievance redressal process is available for students to raise concerns related to anti-ragging measures or actions taken by the Committee.

11. Monitoring & Review

- **Periodic Audits:** Regular checks to assess policy implementation.
 - **Feedback Mechanism:** Anonymous student inputs encouraged to improve anti-ragging strategies.
 - **Annual Review:** The policy will be reviewed and updated annually in accordance with UGC directives and student welfare needs.
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12. Legal Provisions

This policy is in strict compliance with:

- UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.
- Relevant provisions under the Indian Penal Code (IPC).

Violation of this policy will invite both institutional and legal actions.

Institution's Commitment:

By adopting this policy, the institution reiterates its unwavering commitment to student safety, dignity, and a ragging-free campus culture.